



## **RHONDDA CYNON TAF COUNCIL VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL**

Minutes of the virtual meeting of the Voluntary Early Retirement Redundancy Panel held on Monday, 6 June 2022 at 10.00 am.

### **County Borough Councillors - Voluntary Early Retirement Redundancy Panel Members in attendance:-**

Councillor L A Tomkinson (Chairman)

Councillor M Webber    Councillor J Bonetto  
Councillor D Grehan    Councillor G O Jones

### **Officers in attendance:-**

Mr P Cushion, Head of Employee Relations

### **Trade Union Representatives:-**

Mr C Jones – GMB and Mr D Smith - Unison

#### **1 Declaration of Interest**

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

#### **2 To Elect a Chairman**

**RESOLVED** to elect County Borough Councillor L. Tomkinson as Chair of the Voluntary Early Retirement/Redundancy Panel for the Municipal Year 2022/23.

#### **3 To Elect a Vice-Chairman**

**RESOLVED** to appoint County Borough Councillor (Mrs) M. Webber as Vice Chair of the Voluntary Early Retirement/Redundancy Panel for the Municipal Year 2022/23.

#### **4 Minutes**

It was **RESOLVED** to approve the minutes of the 6<sup>th</sup> April 2022 as an accurate reflection of the meeting.

#### **5 To consider passing the under-mentioned Resolution:**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended)

for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

**Joint Report of the Chief Executive, Director of Human Resources, Group Director - Community & Childrens Services and Director of Education and Inclusion Services, in Respect of Applications for Voluntary Early Retirement With Redundancy and Voluntary Redundancy**

**6 Voluntary Early Retirement/Redundancy Applications**

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director, Community & Children’s Services and Director of Education and Inclusion Services, in respect of Applications for Voluntary Early Retirement with Redundancy and Voluntary Redundancy

The Panel wished to express its thanks to all employees but in particular to CJ of the Education & Inclusion Services (Appendix 1), MC of Chief Executive (Appendix 6) and CN of Prosperity, Development & Frontline Services (Appendix 7).

Following Consideration of the report it was **RESOLVED** subject to it being noted that in relation to Appendix 1, the date of termination should read 5<sup>th</sup> June 2022 and not 26<sup>th</sup> June 2022 as detailed in the report.

To approve the under-mentioned applications as detailed in the report and listed below –

<b>Initials</b>	<b>Date of Termination of Employment</b>	<b>Post</b>	<b>Service Area</b>	<b>Package</b>
CJ	5 <sup>th</sup> June 2022	Attendance Team Leader	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
CD	26 <sup>th</sup> June 2022	Temporary Attendance Support Officer	Education & Inclusion Services	Voluntary Redundancy

ACL	5 <sup>th</sup> June 2022	Nursery Nurse	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
WE	31 <sup>st</sup> July 2022	Service Director - Community Services	Community & Children's Services	Voluntary Early Retirement with Redundancy
AD	30 <sup>th</sup> June 2022	Temporary Contact Advisor	Community & Children's Services	Voluntary Redundancy
MC	31 <sup>st</sup> August 2022	Senior Team Manager	Chief Executive	Voluntary Early Retirement with Redundancy
CN	30 <sup>th</sup> September 2022	Temporary Independent Transport Manager	Prosperity, Development & Frontline Services	Voluntary Early Retirement with Redundancy

**This meeting closed at 10.18 am**

**CLLR L TOMKINSON  
CHAIR.**